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(2011-09-30 11:22) ***: [Logging started]

(2011-09-30 17:32) h7: Hi, I wanted to let you know whats going on before the weekend. Ive got a SRM instance running on my end. I have created a revised SQL search query, now i need to change it to the Active Record Class used on the site.

(2011-09-30 17:34) myself: great, glad you are up and running and starting to make progress. When do you think you'll have the new search function ready for me to test?

(2011-09-30 17:36) h7: soon

(2011-09-30 17:37) h7: if i do any work over the weekend ill let you know, but probably monday or tuesday

(2011-09-30 17:37) myself: ok, that doesn't tell me much :P I'm not trying to put pressure on you or anything, it just helps me to know.

(2011-09-30 17:38) myself: that sounds good

(2011-09-30 17:39) myself: have a great weekend. I've got another little project for you after the search is done before you start the security audit, so message me Monday or Tuesday when it's complete.

(2011-09-30 17:41) h7: thanks, ill talk to you then. have a nice weekend :-)

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(2011-10-03 15:28) h7: Hi, i've written a new search function. Im pretty happy about it, although it does contain one "work around."

...

(2011-10-03 15:40) h7: the only changes are in controllers/silkroad.php search_results function.

...

(2011-10-03 15:44) h7: what format do you want it in?

(2011-10-03 15:45) myself: just send me your version of controllers/silkroad.php

(2011-10-03 15:50) myself: I'll let you know if I have any trouble with it, or questions. Are you ready for your next challenge?

(2011-10-03 15:51) h7: yes, whats next?

(2011-10-03 15:52) myself: We've been having issues with users getting their accounts hacked. I think the main issue is from sites pretending to be Silk Road and stealing the user's login info.

(2011-10-03 15:54) myself: Can you look at the login functions and see if you can come up with a way to mitigate this problem?

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(2011-10-21 14:30) h7: Silk Road, i would like to take next week off. I have to take care of some other projects and i figure you are busy with this outage anyways. The git repo should not take long after i get back.

(2011-10-21 14:31) myself: ok, hopefully I won't be busy next week like I've been busy this week. How much did you work this week?

(2011-10-21 14:32) h7: 35 hours

(2011-10-21 14:33) h7: Ive got the notes on cleaning the code for thrid pary audit if you want it now.

(2011-10-21 14:34) myself: sure, send it over. I'll see you on the 31st then?

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(2011-10-30 20:04) h7: How was your week?

(2011-10-30 20:05) myself: not bad. I will be travelling soon, so I have much to do before I go and I didn't get as much done as I wanted, but this week I will focus on getting out of town.

(2011-10-30 20:06) h7: ok

(2011-10-30 20:07) h7: Is it just you over there?

(2011-10-30 20:08) myself: I have people to take care of, but I'll be travelling alone. is that what you mean?

(2011-10-30 20:09) h7: No, When you leave town will anyone be looking after the servers?

(2011-10-30 20:10) myself: oh, yes indeed,

(2011-10-30 20:10) h7: Because i see "The Silk Road Staff" written in messages, but i dont know if its just you or not.

(2011-10-30 20:11) myself: it's basically just me, but more and more I am trying to spread the responsibility around. You are a big part of that ;)

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(2011-11-09 15:06) myself: ok, so I want to give you a 50% raise to \$1500 per week. you're going to be managing people and that always comes with extra headache, so I want you to be well compensated for it.

(2011-11-09 15:08) h7: Thank You

(2011-11-09 15:10) myself: sure, thank you! So, we've received several applicants already. they are sending their applications to the username Silk Road HR on the main site. There is a link in the footer now called "careers" that is directing them there.

(2011-11-09 15:11) myself: I'll give you access to that account so you can see who you want to bring in for a trial period.

(2011-11-09 15:13) h7: ok

(2011-11-09 15:16) myself: we've talked about it before, but basically I want you to create tasks that can be given a dollar value corresponding to your estimate of the time they should take at a rate of \$25/hour. If a new person is giving you bad results, or isn't communicating well, or for

whatever reason they aren't working out, gently let them go and block them out of the repo. You'll probably want to figure out a good way of communicating with your team, either through torchat, or the git site, or whatever.

(2011-11-09 15:17) myself: you'll need to keep track of what your team members have earned, and each week I'll send you the coins for you to disburse.

(2011-11-09 15:18) myself: try to keep it below \$2k per week unless I let you know that we can support more.

(2011-11-09 15:22) h7: ok souds good

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(2011-12-15 17:50) myself: By the way, I'm going to be unavailable from about 4 am UTC Friday to about the same time on Sunday, so I'll send you your pay tomorrow.

(2011-12-15 18:27) h7: k, you forgot me last week

(2011-12-15 18:40) h7: and can u send 100USD to Silk Road HR for this weeks bounties?

(2011-12-15 21:19) myself: you are right, so sorry about that. sending \$3k now for last week and this week.

(2011-12-16 07:32) h7: Why \$3K for 2 weeks?

(2011-12-16 07:33) myself: aren't I paying you \$1500/wk?

(2011-12-16 07:33) h7: It was 2K/wk last time you paid me

(2011-12-16 07:36) myself: our sales were up a bit that week so I thought I'd give you a bonus. the last rate we had talked about was \$1500/wk, though

(2011-12-16 07:37) h7: I recall you asked me to work full time on the group development and the new server/hosting. Since then

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you have told me to focus on group development. Was I supposed to revert to part time?

(2011-12-16 07:37) myself: no

(2011-12-16 07:38) myself: Yea, I guess you are right, sorry my memory isn't serving me right now.
